

Scioto County Board of Developmental Disabilities Special Meeting
at STAR Inc., Monday, January 6, 2014

NOTE: The purpose of this meeting is to consider the discipline and employment of a public employee.

Richard L. Bolin, Prayer Leader
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7:00 PM

- 1. Roll Call:** Present were President Rodney H. Barnett, Vice President J. Michael Thoroughman, Klaire L. Purtee, Jeffrey Kleha, C. William Rockwell Jr., Richard L. Bolin and Stephanie Childers, Recording Secretary.
- 2. Executive Session:** Mr. Kleha made the motion that the Board enter into executive session to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee. Mr. Bolin seconded. The motion was approved at 7:07 PM by a unanimous roll call vote.

Scioto County Prosecutor Mark Kuhn, Assistant County Prosecutor Danielle Parker and County Boards' Association Attorney Steve Postalaskis were in attendance to advise the Board.

3. Actions Following Executive Session:

Open session resumed at 8:03 PM by acclamation

Mr. James Krumer and Kevin Shoemaker, attorney representing Mr. Krumer, were in attendance as were representatives from the Scioto County Prosecutor's Office and Mr. Postalaskis.

Mr. Barnett asked if any Board member had any comments regarding the charges against Mr. Krumer. Mr. Kleha responded, noting that Mr. Krumer had failed to maintain his state-required certification and that failing to renew the certificate was a material breach of Mr. Krumer's employment contract. It was material because Mr. Krumer could not continue to be employed under state law, the employment contract and Board policy. Mr. Krumer should have known his certificate was expiring and should have notified the Board of its expiration. Mr. Barnett asked if anyone else had anything else to add.

Mr. Krumer indicated that through "human error" he had allowed his certification to expire, but had taken the steps necessary to renew his certification and was now certified.

- A. Mr. Bolin made the following motion, based on the findings of the Board, that Mr. Krumer be terminated from his position because of lack of certification. Mrs. Purtee seconded the motion. The motion was approved 6-1 with Mr. Kleha casting a no vote.
 - B. Mr. Thoroughman made a motion with a second by Mr. Rockwell to issue discipline to the Superintendent, which would be to issue a notice of non-renewal and to terminate the contract in accordance with Ohio Revised Code Sections 5126.23 and 5162.25 and Sections III and XII of Mr. Krumer contract. The motion passed with an oral vote with all members voting yes.
 - C. Mr. Thoroughman made a motion, with a second by Mr. Bolin, to authorize a letter signed by the Board President be given to Mr. Krumer notifying him of the results of the pre-disciplinary conference. Motion passed with an oral vote; all members voted yes.
4. **Adjournment:** Mr. Bolin made a motion to adjourn. Motion carried by acclamation. Meeting adjourned at approximately 8:47 PM.

Prepared and submitted by:

Stephanie Childers, Recording Secretary